

**Job Title:** Machine Shop Manager / Facility Maintenance

**Location:** Bridgeport, CT

**Job Type:** Full-Time

**Experience:** 10-15 years

**Overview:**

Beckson is hiring for someone to join a rich tradition spanning 60 years, during which they've consistently delivered high-quality marine equipment and accessories. But it's not just about great products; it's about reliability when it matters most. Imagine your hand pump not failing during a storm, or your boat hook standing strong as you deftly dock. That's the Beckson value—products that won't let you down when you're out on the water. They've even pioneered the use of plastics in marine pumps, including the world's first dependable, self-priming, all-plastic bilge pump.

We are seeking an experienced Machine Shop Manager/Facility Maintenance professional to lead and manage our machine shop and maintenance operations. This role will collaborate closely with a production team and be responsible for the maintenance, repair, and operation of various machines, including lathes, punch machines, bandsaws, table saws, pipe cutters, and vacuum formers. The ideal candidate will have 10-15 years of hands-on experience in equipment maintenance and team leadership within a machine shop environment.

**Key Responsibilities:**

- Oversee day-to-day machine shop operations, ensuring smooth production flow and adherence to quality standards.
- Perform routine maintenance, troubleshooting, and repair of machine shop equipment, including lathes, punch machines, bandsaws, table saws, pipe cutters, and vacuum formers.
- Manage and lead a team production staff, providing guidance, training, and support.
- Develop and implement preventive maintenance schedules to minimize downtime and extend equipment life.
- Ensure compliance with safety standards and regulations, maintaining a safe working environment for all staff.
- Collaborate with management to optimize production processes and improve operational efficiency.

- Maintain inventory of tools, equipment, and spare parts, and coordinate with suppliers for procurement.
- Document maintenance activities and repairs, ensuring accurate record-keeping for audit purposes.

**Qualifications:**

- 10-15 years of experience in machine shop maintenance and operations, with a strong background in handling industrial machinery.
- Proven leadership experience in managing a small team within a machine shop environment.
- Expertise in troubleshooting and repairing mechanical equipment, with experience working on lathes, punch machines, bandsaws, table saws, pipe cutters, and vacuum formers.
- Strong knowledge of preventive maintenance practices and safety regulations.
- Excellent problem-solving skills with the ability to work under pressure and manage multiple tasks simultaneously.
- Strong communication and team management skills.
- High school diploma or equivalent; additional technical certifications or training in equipment maintenance preferred.

About: In 1955, Beckson was founded to manufacture the first dependable, self-priming, all plastic bilge pumps. The use of plastics for Marine products was limited. Although the advantages of reduced weight, low maintenance, high impact strength, cost reduction and corrosion resistance were beginning to be recognized. By the 70's, Plastic had become "state-of-the-art" in our industry. Eliminating problems of electrolysis, corrosion, lubrication, maintenance, and annual repainting. Plastic also eliminated problems associated with thru-mounted metal parts which cause condensation, stain surfaces, and suffer from material deterioration of the metal.

Several years were needed to develop the technology to produce our line of Thirsty-Mate® hand pumps without the use of metal components. The Coast Guard Approved Model No. 519CG high capacity pump was built to meet the original specifications of Coast Guard regulation No. 519C. The specifications of this regulation were reduced when no hand lift

pump other than Beckson's could pass test requirements. Thousands of Thirsty-Mate pumps are still valued by their original owners after years of dependable service.

People often ask how Beckson has been so innovative over so long a period of time. It's simple – we're a company of Boaters for Boaters. Most of us have had a lifelong involvement using boats. Beckson means personal interest in boating, personal involvement, personal experience, and personal reputation. For over 40 years we have collaborated with material manufacturers to develop materials that will withstand the harsh marine environment. We were among the first to introduce molded and rigid PVC, Korad®, Rovel® and other specially manufactured materials to the marine marketplace; continuing a Beckson tradition of providing our customers and with products manufactured today using materials of tomorrow.

Beckson products have become the standard by which other marine parts are measured. Continuous testing, refinement, and development are the hallmarks of Beckson. Our customer's confidence has enabled us to complete over 40 years of apprenticeship, and with their valued support, we continue to improve our products and provide personal service and exceptional quality at affordable prices.